

Helpful hints when at crossroads.....

Flexibility – what have been some areas where you (as an organization / leader) are now flexible (or could be) from before...

Say starting –ending work times; amount of supervision for each team members , inability to collaborate within the team / intra-team discussions are a pain...

Turning crisis into opportunity – it may be business as usual for you, with the added layer of more video conferencing, but is it business as usual for your clients? For those in your supply chain system? Your stakeholders? Is there an opportunity in there for you?

Funding- Are you exploring new areas for funding? Instead of just looking at more avenues for money, can you rethink how some of your programs are structured that would allow you to seek different forms of funding, including benefits in-kind?

Don't spend too much time planning – are there areas where you are now moving faster into implementation than before? How is that working out? Is there a benefit in DOING more and planning less?

Identify partnership opportunities – are there other organizations who are already doing what you are now being forced to do? Can you learn from them? Can you share the burden?

Identify new product / service opportunities – As you serve your audience, have you noticed a new set of stratum creeping into your mainstay?

Say, for example, if your work involves working with women, now with more children at home, is there something you can do to cater to the children as well? **OR** can you strike a partnership with someone who works with children?

Know your team- Team bonding exercises, give a chance to introverts to speak – at the same time, think HOW you can use this knowledge to further your mission

A persistent problem- Is there an issue that is a continuous bother that has cropped up during Covid times...or an issue from before that is reaching problematic levels during Covid?